

Deonach in Numbers 2024 report

OUR STORY SO FAR

OUR VISION

We support people to aim higher, realise their potential and build a positive future.

OUR PURPOSE

DEONACH is a high support Justice Project working restoratively with people of all ages and backgrounds who are at risk of (re) offending. We work with participants to address their offending behaviour and its impact on the victim, their community and themselves. Focussing on the person's strengths, we promote desistance and community safety, while supporting participants to transition towards a positive future.

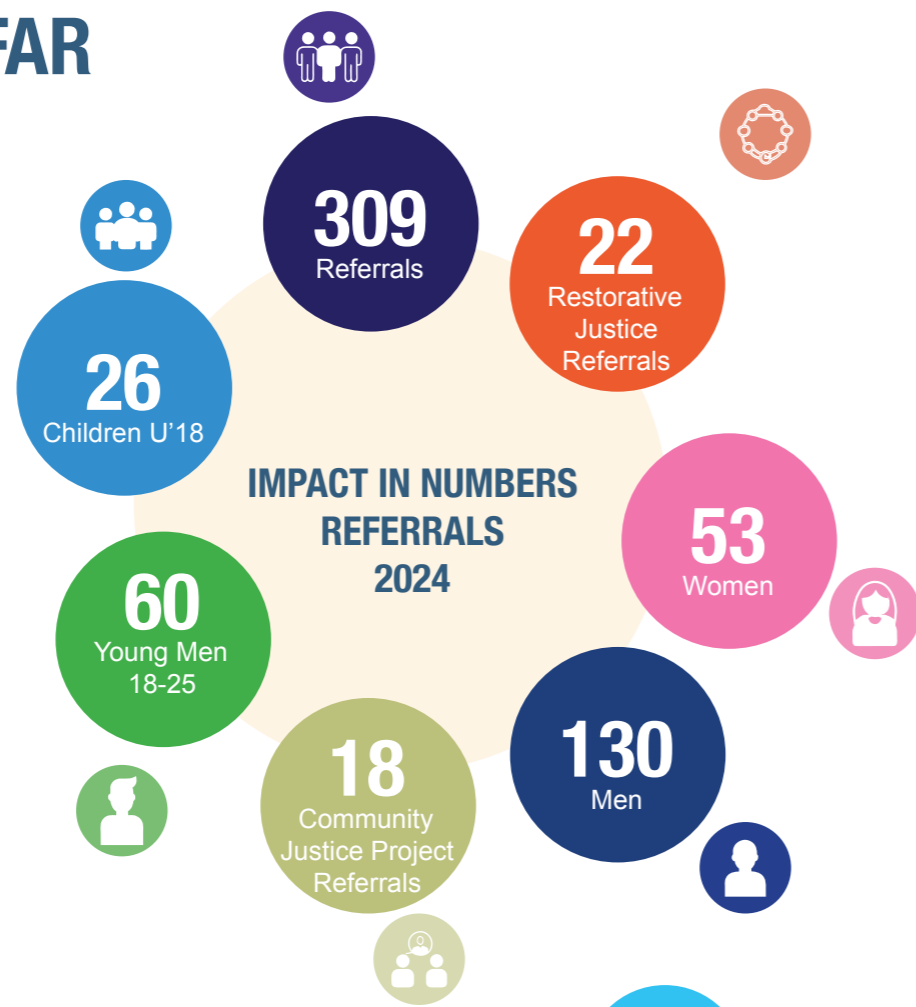
OUR VALUES

Hope: We believe all people can change.
We believe in the restorative power of hope.

Justice: We believe in a fair and just society where all people have an absolute right to equal justice.

Equality: We believe that all members of society have a right to equal access to opportunities leading to a life of fulfilment.

Dignity & Respect: We respect and value the worth of every individual. We believe in the inherent right of all people to be treated with dignity and respect.



OUR ACHIEVEMENTS 2024

SERVICES & SUPPORTS

- Women Support Programme
- The Link Youth Service – Young People's Project
- Men's Support Programme
- Parent Mentoring Support
- Education and Training
- Therapeutic Support - Health & Well Being

OUR ACHIEVEMENTS 2024

- Activated our dedicated client CRM database.
- Fostered a culture of learning among peer organizations, our staff team, and participants.
- Relunched and rebranded the employability skills program to incorporate work experience and additional trade certifications.
- Reestablished connections with numerous local community-based projects and services.
- Throughout the year, our staff underwent training in participant care and mental health awareness, which included courses on Trauma-Informed Practice, Anger Management, Managing Emotions, and Drug Support and Recovery.
- All managers enhanced their skills by completing the professional development training offered through the Leadership and Management UCO Programme.
- Despite the challenges encountered over the year, our team diligently worked to ensure that participants had positive experiences and were effectively connected with the appropriate services.

Projects	Details	Outcome
 Strategic Plan	Deonach has initiated the development of a three-year Strategic Plan – Launched in 2024.	→ Strategic Plan 2024–2025: “A Place for Human Connection,” Year 2.
 Information Management System	Creating a comprehensive CRM model that integrates all aspects of service and support for participants.	→ Live Launch August 2024 – roll out 2024
 Programme Development	Expanding service range and reach to meet the needs of our participants and community.	<ul style="list-style-type: none"> → The New Employability Skills Programme has been relaunched. → The Deonach Café Hospitality Skills Programme is in development.
 Staff Development & Training	Expanding service range and reach to meet the needs of our participants and community.	<ul style="list-style-type: none"> → Staff completed Trauma-Informed Care & MI Training. → All managers completed diploma in Leadership and Management (UCD).



An tSeirbhís Phromhaidh
The Probation Service



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INTERVENTIONS & SUPPORT 2024



MENTAL HEALTH & WELLNESS PROGRAMMES

